

## **HEALTH AND SAFETY AT WORK - POLICY STATEMENT**

The Health and Safety at Work Act (1974) imposes statutory duties on employees, and to enable these statutory duties to be carried out, it is the policy of the Company, so far as is reasonably practicable, to ensure that responsibilities for safety and health are properly assigned, accepted and fulfilled at all levels within the Company's organisation and that all practicable steps are taken to safeguard the health, safety and welfare of all visitors to the premises under its control.

This statement provides the general policy of Red Dog Linings Limited of Shawfield Road, Carlton Industrial Estate, Carlton, Barnsley, South Yorkshire, S71 3HS.

- 1) It is the intention of this Company, so far as is reasonably practicable to ensure that:
  - The provision and maintenance of plant and systems of work are safe and without risks to health.
  - Arrangements for the use, handling, storage, and transport of articles and substances for use at work are safe and without risks to health.
  - Such arrangements are supported by appropriate information regarding the safe use of the article or substance to ensure that the activity being performed is safe and without risks to health.
  - There is adequate provision of such information, instruction, training, and supervision as is necessary to ensure the health and safety at work of all employees.
  - With regard to any place of work under the Company's control, it will be maintained in a condition that is safe and without risks to health, and the provision and maintenance of means of access to the egress from it are safe and without such risks.
  - The working conditions of all Company employees are safe and without risks to health and adequate provisions are made with regard to the facilities and arrangements for their welfare at work.
  - The Company will ensure that there are sufficient personnel suitable qualified in First Aid to deal with minor injuries.
  - As and when necessary, the Company will undertake to revise the Health and Safety Policy and to communicate the information to all employees.
- 2) It shall be the duty of every employee at work to ensure that:
  - Reasonable steps for health and safety to themselves and of persons who may be affected by their acts or omissions at work.
  - The place of work is in a tidy and safe condition and to make certain all safety equipment provided is used.
  - Any Company equipment being used has been suitably maintained and protected so as to affect a safe working condition.

A meeting of the Health and Safety Committee will take place at least quarterly to review any health and safety issues. This committee will consist of a representative for each department together with management representatives and the Health and Safety Officer. Additional meetings will be called as and when necessary. The current list of all health and safety personnel is shown separately.

Managing Director

Reviewed and modified 4th January 2023

Next review 4th January 2024